



Dear BellRing Family,

These past few months have been unbelievably challenging for our country. Managing through this pandemic has been and continues to be incredibly difficult. On top of it, the recent US events have hit many of us right in the gut...and the heart. It is a painful reminder of how much work we still have to do to achieve what should be a basic human right.

We stand with our black and brown colleagues, family members, friends and neighbors in our fight against racism, injustice and inequality. We are sickened by acts of racism and brutality and saddened by the violence and looting in our communities and across the nation.

As an organization, we work together every day to bring consumers quality products they depend on in their lives, but we are also a collection of individuals who should not be silent when we see something that violates human decency. To that end, our organization plans to take a couple of first steps:

- We will start a dialogue about cultural diversity (which has been courageously started already on Teams) and listen to our colleagues to understand their points of view.
- We will create a forum that encourages conversation around ideas on how we as a business, a team and as individuals can further support our employees & communities. If you want to get involved, please contact me, Eric [VP, People], Marc [General Manager, Dymatize Enterprises] or Christoph [General Manager, Active Nutritional International] - (depending on your location).
- Lastly, we will financially support a local organization that we choose together.

We are not sure of the exact words to use or actions to take, but we know something must begin. We all must commit to asking questions, listening, empathizing and being part of the long-term solution. One of our employees recently told me, "**it starts with having meaningful conversations with our peers, from the leadership team across the entire organization, and encourage them to reach out to those affected most. Acknowledge, empathize and support Black co-workers.**"

We have lots of work to do but this is truly meaningful work that will not be forgotten. Now more than ever, we need to lift each other up and do right by one another.

Sincerely,
Darcy Davenport
President and CEO, BellRing Brands, Inc.

A handwritten signature in black ink, appearing to read "Darcy Davenport", written in a cursive style.